



British Columbia Ferry Services Inc.
Suite 500 – 1321 Blanshard Street
Victoria, BC V8W 0B7
Tel (250) 978-1502
Fax 1-866-846-0453
www.bcferries.com

October 21, 2024

Sent via email to:

Our File: FOI-2025-008

Dear

Re: Request under the *Freedom of Information and Protection of Privacy Act*

British Columbia Ferry Services Inc. (BC Ferries) received your request for access to records under the *Freedom of Information and Protection of Privacy Act* (the FOIPP Act) on August 19, 2025. Your request was as follows:

"Copy of any written policies for Excluded employees for retirement and long Service Bonuses since 1994-2024."

Enclosed please find copies of the records responsive to your request. Some of the records contain information excepted from disclosure under the FOIPP Act. This information was severed so the remaining information could be disclosed. The severed information is excepted from disclosure under sections 13 (advice and recommendations), 15 (harm to the security of a system), 17 (harm to the financial interests of BC Ferries) and 19 (harm to public safety) and 22 (personal information) of the FOIPP Act.

A copy of the FOIPP Act can be found here:

https://www.bclaws.gov.bc.ca/civix/document/id/complete/statreg/96165_00 . We have noted on the records disclosed to you the sections of the FOIPP Act we relied on to sever the information.

As this charge is the same as your deposit, the account for this request is settled.

If you are not satisfied with this response, you can apply to the Information and Privacy Commissioner for a review of this response. You have 30 working days from receipt of this letter to request a review by writing to:

Office of the Information and Privacy
Commissioner for British Columbia
PO Box 9038, Stn. Prov. Govt.
Victoria, BC V8W 9A4
Facsimile: (250) 387-1696

If you request a review, please provide the Commissioner's office with a copy of this letter, a copy of your original request, and the reasons or grounds upon which you are requesting the review.

If you have any questions, please write or call our office at (250) 978-1502.

Sincerely,

Original signed by

Amy Bresser
Information and Privacy Analyst
FOIPP Office